

Using SPARKPlus in Contribution Mode



If you are new to SPARK, this is the online performance appraisal system used at UTS. In contribution mode, it is mainly used to help deal perceptions of inequity in group work.

The letters "UTS" in a large, white, sans-serif font, positioned in the upper right corner of the slide.

University of Technology Sydney

Account ID

Password

Note: Passwords are case sensitive

Submit

SPARKPLUS: Powered by the University of Technology Sydney



Announcements

Welcome to Autumn Semester 2015

Posted on: Monday, 16 February 2015 6:04:29 PM EST

Dear all,
Welcome to the Autumn Semester 2015.
I have set up this site as a supplement to the weekly lectures/tutorials for the subject. This is provided for you to raise questions/issues relating to the subject generally and tutorial/assignment work specifically.

- General information about the subject, subject outline and
- Lecture note and information will be posted in the DISCUSSION FORUMS.

Please ensure that you log in and use the forum regularly to discuss any issues relating to your subject and find it of value. Please use UTSOnline as your first point of contact with your lecturer.

Access SPARK
via UTSOnline
(it will open in new window)

Week 3

Posted on: Sunday, 8 March 2015 5:23:19 PM EST

Dear all,

Tomorrow we will have a guest lecture on D&C procurement and case studies, and followed by the first D&C workshop which is about the group assignment. The tender document and design brief will be distributed in the end of the workshop.

Please note that attending and participating the D&C workshop is compulsory. Please refer to assignment brief for details.

Please also note that tomorrow's guest lecture will form part of the online test at the end of the semester. Therefore it is important that you attend the lecture and take notes.

After the D&C workshop I will also be working on last week's tutorial on investment decision.

Thanks and see you all tomorrow at 9am.

Regards

Grace

12345 Sample Subject

- Announcements
- Subject Documents
- Staff Contacts
- Assignments
- Email
- Discussion Board
- Groups
- SPARK**
- Online Test

SUBJECT MANAGEMENT

- Control Panel
- Content Collection
- Subject Tools
- Evaluation
- Grade Centre
- Users and Groups
- Customisation
- Packages and Utilities
- Help



University of Technology Sydney

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use same log-in
as UTSONline to enter
SPARK

SELECT SUBJECT:

00000 Sample Subject - 2016

SELECT TASK:

Contribution Mode Sample

GROUP NAME:

Group1

Arthur Axton

1 day 8 hours remaining

Save

Logout

1. Select your subject (and task if appropriate)

2. Rate yourself on the items displayed. Rate by placing cursor where you want and clicking (you can then adjust).

Rating Key:

WB = Well Below Average
BA = Below Average
AV = Average
AA = Above Average
WA = Well Above Average

The rating key is given here.

CONTRIBUTION

1. Performs their allocated tasks on time and at the agreed level of quality

WB BA AV AA WA

2. Offers valuable ideas (e.g. about content, processes, relationship building)

WB BA AV AA WA

3. Offers constructive criticism (e.g. by raising issues sensitively and offering solutions)

WB BA AV AA WA

EFFICIENT FUNCTIONING OF GROUP

1. Actively participates in group meetings (either in-person or online)

WB BA AV AA WA

2. Motivates others to participate by (e.g. by listening and responding, encouraging others etc.)

WB BA AV AA WA

3. Helps resolve conflicts if they occur/fosters a positive team environment

WB BA AV AA WA

Your rating of Arthur Axton

3. Click Save

Save

Logout

Hi Arthur,

Due date: 17 Feb 2016 12:00am

Instructor: Adam Morgan

Period: Assessment

1. Select the subject in which you are rating self and peers.
2. Rate yourself first
3. Click each criteria to show or hide your peers to rate them according to the selected criteria

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You will then be prompted to rate the other members of your group

SELECT SUBJECT:

00000 Sample Subject - 2016

SELECT TASK:

Contribution Mode Sample

GROUP NAME:

Group1

▼ Click to hide all peers

Save Logout

INDIVIDUAL CONTRIBUTION

1. Peers quality

Please now rate the following peers for this task:

Berice Boston
Jordan Jeffreys
Kim Kennedy

OK

level of

▼ Click to hide peers

WB BA AV AA WA

WB BA AV AA WA

WB BA AV AA WA

WB BA AV AA WA

Kim Kennedy

▼ Click to hide peers

WB BA AV AA WA

2. Offers valuable ideas (e.g. about content, processes, relationship building)

Arthur Axton

WB BA AV AA WA

Berice Boston

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WB BA AV AA WA

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The ratings you gave yourself will appear as a reference point (you can re-adjust if you like)

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Contribution Mode Sample

GROUP NAME:

Group1

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1 day 8 hours remaining

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Kim Kennedy

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Contribution Mode Sample

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Group1

Click to hide all peers

Hi Arthur ,

1 day 8 hours remaining

Note: This rating system 'forces' you to rate everyone around the Average (AV). This is normal.

Save

Logout

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Hi Arthur ,
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Instructor: Adam Morgan

If someone is above the average, someone will be below. It is a relative comparison.

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GROUP NAME:
Group1

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1 day 7 hours remaining

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WB BA AV AA WA

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Click to hide peers

3. Helps resolve conflicts if they occur/fosters a positive team environment

Arthur Axton

WB BA AV AA WA

Berice Boston

WB BA AV AA WA

Jordan Jeffreys

WB BA AV AA WA

Kim Kennedy

WB BA AV AA WA

Then write your feedback to your peers in these boxes

▼ Hide Feedback for Berice Boston

(100 words left)

Feedback input box for Berice Boston

Your rating of your peers

▼ Hide Feedback for Jordan Jeffreys

(100 words left)

Feedback input box for Jordan Jeffreys

▼ Hide Feedback for Kim Kennedy

(100 words left)

Feedback input box for Kim Kennedy

Save Logout

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Jordan Jeffreys

WB BA AV AA WA

Kim Kennedy

WB BA AV AA WA

Then write your feedback to your peers in these boxes

▼ Hide Feedback for Berice Boston

(36 words left)

Berice, you are very caring and really perceptive. You could see that we were sometimes frustrated during meetings and you helped us to work through any points of disagreement in a professional way. You were also really inclusive and tactful in our group discussions. For example, you never put anyone down or dismissed ideas prematurely. This really helped our group when we brainstormed ideas.

Your rating of your peers

▼ Hide Feedback for Jordan Jeffreys

(63 words left)

Jordan, you are a great collaborator. You were very active at our meetings, which helped our group a lot. We made better group decisions, because you always gave us good ideas to think about and work with.

▼ Hide Feedback for Kim Kennedy

(58 words left)

Kim, you are a very strong collaborator. You were reliable, active at group meetings, and very active when collaborating online. You produced exceptional work, and always provided feedback on the work submitted by others. You really helped our group stay on track.

Make sure you write your comments as instructed. In this example, you are asked to give feedback to each team member.

Save Logout

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Berice Boston

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(58 words left)

Kim, you are a very strong collaborator. You were reliable, active at group meetings, and very active when collaborating online. You produced exceptional work, and always provided feedback on the work submitted by others. You really helped our group stay on track.

When finished...

Click Save, then following the prompts...



Save Logout

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00000 Sample Subject - 2016

SELECT TASK:
Contribution Mode Sample

GROUP NAME:
Group1

Click to hide all peers

1 day 7 hours remaining

Save Logout

INDIVIDUAL CONTRIBUTION

performs their allocated tasks on time and at the agreed level of

Click to hide peers

Arthur Axton

Logout

WB BA AV AA WA

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Jordan Jeffreys

WB BA AV AA WA

Kim Kennedy

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Contribution Mode Sample

GROUP NAME:

Group1

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Save

Logout

Please don't....

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Arthur Axton

Berice Boston

Click to hide peers

WB BA AV AA WA

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WB BA AV AA WA

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Click to hide peers

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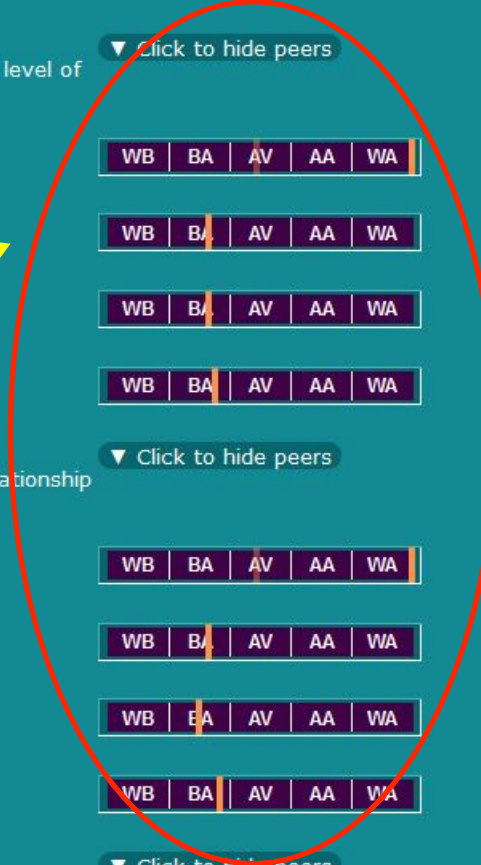
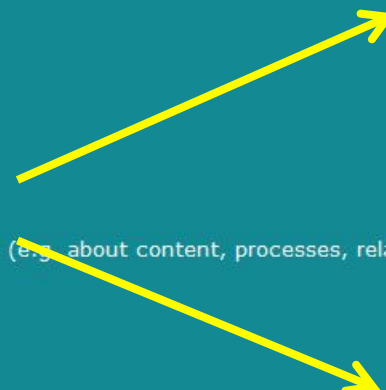
WB BA AV AA WA

WB BA AV AA WA

WB BA AV AA WA

Click to hide peers

Don't be tempted to 'game it' by giving yourself high ratings (unless this is a true reflection)



Arthur Axton

Berice Boston

Jordan Jeffreys

Kim Kennedy

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Task 2 Double Take (Parts A and B) (post-assessment)

Group Contribution

TIMELINE

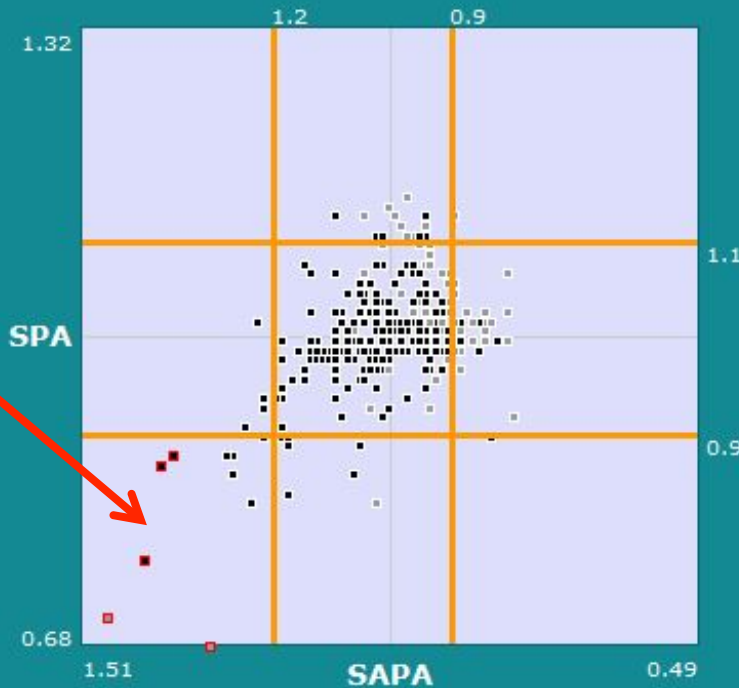
Task rating period is from **11 Oct 2014 12:00pm** to **21 Oct 2014 4:00pm**

No rating period extension has been granted to any students

78% (305 of 391) students have submitted:

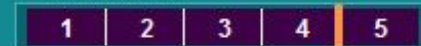
[Email Non Submitters](#)

STUDENTS AND GROUPS



SPARK will identify individuals who try to rate themselves too high. Their ratings will be excluded!

- Excluded (5) [Email](#) [Show](#)
- Partial Submission (0) [Email](#) [Show](#)
- Over Rater (232) [Email](#) [Show](#)



Drag the slider to set the over-rater threshold. Currently 80.

- Selected Group (0) [Email](#) [Show](#)
- Over Rater in Selected Group (0)

Top Left	0
Top Centre	14
Top Right	1
Middle Left	4
Middle Centre	234
Middle Right	30
Bottom Left	10
Bottom Centre	7
Bottom Right	1

Select a group ▼

[Show Results](#)

[Show Ratings](#)

Hide Names

Check for subject documentations/
announcements for when the SPARK
rating period begins and ends.